



## BPSA 'Feel Safe' Pledge

As an Association, we continue to call out the inequalities within society and acknowledge that violence against women is a violation of women's human rights. We strive to create a society where everyone is and feels safe, including at all our events at all times. Therefore, we have adopted a 'Message WO' scheme which all attendees will have access to. This scheme is in place so that there will always be someone any woman can turn to if they feel the need. Prior to the start of our events, there will be at least one designated Welfare Officer whose phone number will be shared with all registered event attendees who can direct message this number at any point during the event if they feel unsafe, or wish to have someone accompany them to/from an event to/from a safe location. This includes during any of our online events as we realise the dangers of cyberviolence, especially as we shift towards adapting to an online way of working in light of the pandemic. Through this, we pledge to be the change we want to see and amplify the importance of women's safety.

Our commitments to you at our events:

- All attendees will be registered.
- At least one designated Executive member will be at hand as the Welfare Officer (WO).
- Any derogatory or inappropriate behaviour will not be tolerated and will be dealt with.
- Any information communicated with the WO will be kept confidential and only shared upon receiving permission or to ensure safeguarding of the individual.
- None of the information that we share will ostracise or discriminate against any individual.
- Feedback forms will be sent out after our events as we continue to evaluate areas where we as an Association can improve to ensure women's rights are included in the work we do.

### British Pharmaceutical Students' Association Executive 2021/22,

Bella Shah  
President 2021/22

Alex Scarbro  
Vice President 2021/22

Tanya Escayo  
Treasurer 2021/22

Priyanka Patel  
Secretary General 2021/22

Soz Aziz  
External Relations Officer 2021/22

Guilherme Oliveira  
EPSA Officer 2021/22

Kwanyoung Joo  
IT Officer 2021/22

Daniel MacDonal  
IPSF Officer 2021/22

Olivia Fisher  
Graduate Officer 2021/22

Saz Karim  
Publications Officer 2021/22

Fraser Menzies  
Northern Area Coordinator 2021/22

Nonyelum Anigbo  
Pennine Area Coordinator 2021/22

Aaron Paul  
Southern Area Coordinator 2021/22

Lillian Ebhodaghe  
Western Area Coordinator 2021/22

Thilojiga Arulsikamani  
Eastern Area Coordinator 2021/22

Eunsu Kim  
Competitions Coordinator 2021/22

Wendy Oforiwa Dadeboe  
Annual Conference Organiser 2021/22

Tayo Ayemi  
Annual Conference Organiser 2021/22

Joanna McDowall  
Engagement Officer 2021/22